



Kaushal Interiors Pvt. Ltd.

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ENVIRONMENT HEALTH AND SAFETY POLICY

Management is firmly committed to a policy that enables all work activities to be carried out safely, with all possible measures taken to remove (or at least reduce) risks to the health, safety, and welfare of workers, contractors, authorized visitors, and anyone else who may be affected by our operations.

It is our aim to achieve a safe working environment that is free of work-related accidents and ill health, and to this end, we will pursue continuous improvements from year to year.

Our Commitments:

The objectives of this EHS policy shall be achieved at our workplaces by:

- Incorporating EHS considerations in all business decisions.
- Promoting a positive EHS culture.
- Ensuring compliance with legal and regulatory requirements.
- Identifying hazards in the workplace, assessing the risks related to them, and implementing appropriate preventative and protective measures.
- Providing and maintaining safe plant and work equipment.
- Establishing and enforcing safe systems of work.
- Recruiting and appointing personnel who have the skills, abilities, and competence equal to their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge, and ability to perform.
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate.
- Promoting awareness of health and safety and good practice through the effective communication of relevant information.
- Monitoring our safety performance through regular site inspections from our EHS team.

It is the policy of Kaushal Interiors Pvt. Ltd to consult all staff and employees on matters of health and safety. All employees are hereby notified of our policy. It is the obligation of all employees to act responsibly and to do everything that is reasonable to prevent injury to themselves, their fellow workers, and any other person who may visit their place of work.

The senior management shall visibly uphold the principles of this policy and integrate them throughout the operations. The management and supervisory personnel shall be responsible for implementing and maintaining the EHS management system necessary to sustain this policy.



Mr. Rajkumar

(Managing Director)

Kaushal Interiors Pvt. Ltd.